

[illegible]

TOOLBOX TALK #20

Young people on site

NOTES

- Only give young people jobs to do that they can cope with both physically and mentally.
- Do not allow young people to carry out particularly dangerous jobs such as using cartridge operated tools.
- Whatever the job, ensure the level of supervision is adequate.
- Be aware that if young people are working near to you be prepared to stop any activity that is clearly unsafe.
- Encourage young people to speak out if they do not feel safe with what they have been asked to do; it may only be a case of reassurance or maybe supervision is required.

Q. What actions should you take if you witness a young person in a position of danger?

- Ensure that young people attend site induction even if they are only going to be onsite for a short time.
- Do not tolerate horseplay or other unsafe high spirits.

Note to supervisor: Now inform your workforce of the company policy regarding safeguarding the health and safety of young people on site.

Do you have any questions for me?

Questions for you

Q: What do you do if a young person arrives unfit for work?

A: How do you assess the correct level of supervision?

Sources: [Young people at work: The law - HSE](#) [Young people at work: Overview - HSE](#) <https://www.hse.gov.uk/young-workers/employer/index.htm> [Young people at work: Work experience - HSE](#)

For more information

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