

TOOLBOX TALK #49

Legal duties of employees

NOTES

- PPE – you must use in accordance with training and instructions given. Report loss or damage and store correctly after use.
- COSHH – you must make use of any control measures provided to enable you to avoid contact with hazardous substances.
- Noise – you must wear hearing protection devices and take other actions that your employer may decide are necessary to protect your hearing.
- Manual Handling – you must make use of any system of work provided by your employer to eliminate or reduce the risk of manual handling injuries.
- Electricity – you must co-operate with your employer and follow instructions with regard to working safely.

Q: What would you do if you found that your safety helmet was damaged?

Q: If you suffered a back injury whilst lifting a heavy load and you had not followed your employer's instructions to get someone to help, do you think that the court would be sympathetic to a claim for compensation?

Do you have any questions for me?

Sources: [Health and Safety at Work etc Act 1974](#) - HSE [Legislation on leading health and safety](#) - HSE [Legislation](#) - HSE

For more information

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